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**DECLARATION (37 CFR 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN  
APPLICATION DATA SHEET (37 CFR 1.76)****Title of Invention** EXPATRIATE ASSOCIATE SELECTION PROCESS

As the below named inventor(s), I/we declare that:

This declaration is directed to:



The attached application, or



Application No. \_\_\_\_\_, filed on \_\_\_\_\_,



as amended on \_\_\_\_\_ (if applicable);

I/we believe that I/we am/are the original and first inventor(s) of the subject matter which is claimed and for which a patent is sought;

I/we have reviewed and understand the contents of the above-identified application, including the claims, as amended by any amendment specifically referred to above;

I/we acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to me/us to be material to patentability as defined in 37 CFR 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT International filing date of the continuation-in-part application.

All statements made herein of my/own knowledge are true, all statements made herein on information and belief are believed to be true, and further that these statements were made with the knowledge that willful false statements and the like are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001, and may jeopardize the validity of the application or any patent issuing thereon.

**FULL NAME OF INVENTOR(S)**

Inventor one: Pamela Jones-Morton

Signature: Pamela Jones-Morton Citizen of: USA

Inventor two: Cheryl Layman

Signature: Cheryl Layman Citizen of: USA

Inventor three: Charles E. Richardson

Signature: Charles E. Richardson Citizen of: USA

Inventor four: \_\_\_\_\_

Signature: \_\_\_\_\_ Citizen of: \_\_\_\_\_



Additional inventors or a legal representative are being named on \_\_\_\_\_ additional form(s) attached hereto.

This collection of information is required by 35 U.S.C. 115 and 37 CFR 1.63. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 1 minute to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden should be sent to the Chief Information Officer

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PTO/SB/81 (02-01)

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## POWER OF ATTORNEY OR AUTHORIZATION OF AGENT

Application Number	
Filing Date	
First Named Inventor	Jones-Morton et al.
Title	EXPATRIATE ASSOCIATE SELECTION PROCESS
Group Art Unit	
Examiner Name	
Attorney Docket Number	HON 1448-049

I hereby appoint:

☐ Practitioners at Customer Number  →

OR

☒ Practitioner(s) named below:

Name	Registration Number
Jeffrey S. Standley	34,021
Carol G. Stovsky	42,171
Alan T. McDonald	28,099
Vince Ciamacco	46,626

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as my/our attorney(s) or agent(s) to prosecute the application identified above, and to transact all business in the United States Patent and Trademark Office connected therewith.

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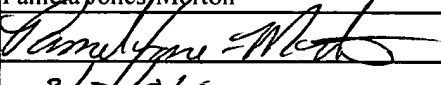
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<input checked="" type="checkbox"/> Firm or Individual Name	Standley Law Group LLP				
Address	495 Metro Place S., Suite 210				
Address					
City	Dublin	State	Ohio	Zip	43017-5319
Country	USA				
Telephone	(614) 792-5555	Fax	(614) 792-5536		

I am the:

☒ Applicant/Inventor.

☐ Assignee of record of the entire interest. See 37 CFR 3.71.  
Statement under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96).

SIGNATURE of Applicant or Assignee of Record	
Name	Pamela Jones Morton
Signature	
Date	2/2/04
NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below*.	
<input checked="" type="checkbox"/> *Total of 3 forms are submitted.	

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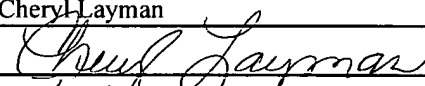
<input checked="" type="checkbox"/> Firm or Individual Name	Standley Law Group LLP				
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Address					
City	Dublin	State	Ohio	Zip	43017-5319
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
### SIGNATURE of Applicant or Assignee of Record

Name	Cheryl Layman
Signature	
Date	11/27/04

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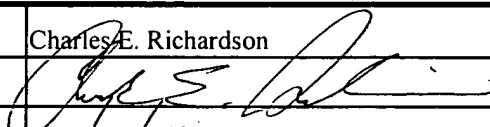
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### SIGNATURE of Applicant or Assignee of Record

Name	Charles E. Richardson
Signature	
Date	1/27/04

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